



AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, Recg. By Govt. of T.S & Affiliated to JNTUH, Hyderabad)

NAAC "B++" Accredited Institute

Gunthapally (V), Abdullapurmet(M), RR Dist, Near Ramoji Film City, Hyderabad -501512.

www.aiets.ac.in email: principal.avanthi@gmail.com

The institution has effective welfare measures for teaching and non- teaching staff

The College provides effective welfare measures to both teaching and non-teaching staff. All statutory welfare measures are implemented. Various monetary, non-monetary measures towards personal and professional growth are being followed to the satisfaction of the employees, The welfare measures available in the institution for the teaching and non-teaching staff are Three Fold:

Statutory Welfare measures as per Government norms:

- EPF and ESI facility to the Teaching Faculty and Non teaching staff
- Medical and Maternity leave and benefits are sanctioned for the required Staff (Teaching & Nonteaching)

Infrastructure based welfare facilities:

- Canteen
- First aid cum Dispensary with nursing assistantship
- Sports Room
- Staff/ Rest rooms
- On Call Ambulance Facility

Monetary or Non-monetary welfare support measures/initiatives:

- ✓ Marriage leave sanctioned with salary for 15 days to the management faculty/staff.
- ✓ Financial help extended wherever necessary like hospital expenditure, wedding expenses or for shelter with money collected or from special funds like alumni contribution etc.
- ✓ Hand Loans provided to Staff free of interest on repayable basis in part or full as per the convenience of the individuals.
- ✓ Encouragement to Teaching Faculty for attending International Conferences (2 weeks)
- ✓ Moral and emotional support to Faculty and Staff who are going through personal or professional crisis in life.
- ✓ Research support (PhD) through time allowances and usage of library facilities and Infrastructure
- ✓ Funding Registration fees and Travel expenses for Faculty attending Conferences and Workshops.
- ✓ Qualification improvement support measures through allowances in time and responsibility



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- ✓ Supporting Faculty through motivating external agencies to invite Faculty as Resource Persons
- ✓ Advance amounts disbursed by the College in case of delayed salaries for Faculty and Staff.

The institution has effective welfare measures for teaching and non- teaching staff

- ✓ Free transportation facilities for teaching & non teaching staff
- ✓ Casual Leaves
- ✓ Emergency Leaves
- ✓ Permission for Flexible Hours for faculty
- ✓ Vacation for Teaching and non-teaching staff
- ✓ Maternity leaves for Teaching and non-teaching female staff
- ✓ Financial support for teaching faculties to attend conferences, workshops, etc.,
- ✓ Fees concession in Avanthi group of colleges for the employees children
- ✓ ESI for support staff
- ✓ Group Insurance for support staff
- ✓ Research Publication Incentives
- ✓ Student accident insurance
- ✓ Provident Fund
- ✓ Allowances for academic / section heads
- ✓ TA / DA for national/international conferences
- ✓ Uniforms for support staff and drivers
- ✓ Free transportation for all staff
- ✓ Salary advance for support staff


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Recognition and awards

1. Recognition for producing 100% results.
2. On Teachers day celebration every teaching and non-teaching staff are given gifts by the management and lunch is hosted by the Management every year.
3. Best Performance Awards given during womens' day celebrations.
4. Sports events are conducted for faculty on sports day and prizes are awarded.

Leave related benefits

1. Maternity leave for 3 months for women staff members.
2. Sick leave
3. Ten Casual leave per year and two permissions (of one hour) per month are allowed for faculty members.

Physical facilities

1. Conducive working environment provided in the campus in the form of Physical Infrastructure.
2. Separate lunch room for faculty.
3. Separate rest rooms.
4. Separate vehicle parking lot for faculty.
5. Library with computer and internet facility.
6. Special programs on health and fitness, yoga and meditation.
7. Faculty members also play games like shuttle badminton and throw ball during Saturdays when it is holiday for students.


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6.3.2 Percentage of teachers provided with financial support to attend conferences/workshop and towards membership fee of professional bodies during the year

S.No	Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support received (in INR)
1	2022-2023	Dr JAYAPRADA DUGGIRALA	Two Day International Conference on " Recent Trends of Commerce ,Arts , Science, Education , Management and Humanities in Present Scenario "	....	2500
2	2022-2023	Dr. BANGARU SIDDHARTHA JETTY	Five Day Online FDP on Cognitive Computing	....	2000
3	2022-2023	Dr VANKAYALAPATI NAGARAJU	Five Day Online FDP on Cognitive Computing	....	2000
4	2022-2023	NAGESH ERUGU	One Week FDP on Cloud Infrastructure (AWS)	....	1500
5	2022-2023	Dr.G.Chandrasekhar Reddy	Five FDP on Real-Time applications of Opal-RT for Smart Grids	....	2000
6	2022-2023	B.Venkateshwarlu	Two - Day Faculty Development Program on " Leadership, Values and Ethics at Workplace"	....	800
7	2022-2023	G.Nagu	Two - Day Faculty Development Program on " Leadership, Values and Ethics at Workplace"	....	800
8	2022-2023	E.Prasanna	One Week FDP on Greening the Grid	2000
9	2022-2023	M.Ragini	One Week FDP on Greening the Grid	2000



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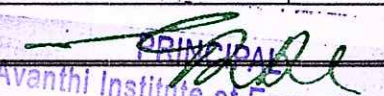
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10	2022-2023	Dr S.Kishore Reddy	Five Day FDP on Recent Trends in Digital Signal Processing System Design	500
11	2022-2023	G.Srinivas	Five Day FDP on Recent Trends in Digital Signal Processing System Design	....	500
12	2022-2023	D.Suryaprakash	Five Day FDP on Recent Trends in Digital Signal Processing System Design	....	500
13	2022-2023	V.Gurvaiah	Five Day FDP on Recent Trends in Digital Signal Processing System Design	....	500
14	2022-2023	S.Rajender	Six Day FEP on New Age Learning and Teaching Skills	....	2000
15	2022-2023	U.Uma	Six Day FEP on New Age Learning and Teaching Skills	....	2000
16	2022-2023	Dr.Shaik Shakeerbasha	Five Day FDP on Big Data Analytics	....	500
17	2022-2023	B.Shailaja	Five Day FDP on Big Data Analytics	....	500
18	2022-2023	A.Shankar	Five Day FDP on Electric Vehicle Future Scope and Challenges	....	500
19	2022-2023	Venkateswarlu.M	Five Day FDP on Electric Vehicle Future Scope and Challenges	....	500
20	2022-2023	HARINAYAK VANKUDOTHU	Five Day FDP on Electric Vehicle Future Scope and Challenges	....	500
21	2022-2023	Veda Prahalad.R	Five Day FDP on Electric Vehicle Future Scope and Challenges	....	500
22	2022-2023	Sumanth.K	Five Day FDP on Electric Vehicle Future Scope and Challenges	....	500
23	2022-2023	Dr.Ramesh Babu.Y	Five Day FDP on Electric Vehicle Future Scope and Challenges	....	500
24	2022-2023	SATISH KUMAR MATHALA	FIVE DAY FDP ON SOLAR POWER SYSTEM	....	500
25	2022-2023	Dr KRANTI KUMAR THALLAPALLI	FIVE DAY FDP ON SOLAR POWER SYSTEM	....	500
26	2022-2023	DUPATI NAGESHWAR RAO	FIVE DAY FDP ON SOLAR POWER SYSTEM	....	500
27	2022-2023	Dr SRIKANTH BELDARI	FIVE DAY FDP ON SOLAR POWER SYSTEM	....	500
28	2022-2023	GANESH UDARI	FIVE DAY FDP ON SOLAR POWER SYSTEM	500
29	2022-2023	Dr.A.KAMAL	FIVE DAY FDP ON SOLAR POWER SYSTEM	500

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30	2022-2023	Dr MANDADI SURENDER REDDY	FIVE DAY FDP ON SOLAR POWER SYSTEM	500
31	2022-2023	SHANKAR MALOTHU	FIVE DAY FDP ON POWER CONTROL TECHNOLOGY	....	1500
32	2022-2023	MADHAVI KAIROJU	FIVE DAY FDP ON POWER SYSTEM DESIGN	....	1500
33	2022-2023	CHANDRA SHEKAR KOMATI	FIVE DAY FDP ON POWER SYSTEM DESIGN	....	1500
34	2022-2023	SEELAM SRIKANTH REDDY	FIVE DAY FDP ON ELECTRICAL TECHNOLOGY	....	1500
35	2022-2023	SARASWATHI PALEM	FIVE DAY FDP ON ELECTRICAL TECHNOLOGY	....	1500
36	2022-2023	GUDIPALLY PAVAN KUMAR	FIVE DAY FDP ON CONTROL SYSTEM DESIGN	....	1500
37	2022-2023	Dr.M.Satyanarayana	Five Day FDP on Recent Trends in Digital Signal Processing System Design	....	500
38	2022-2023	Bhanothu Dasharadha	Five Day FDP on Recent Trends in Digital Signal Processing System Design	....	500
39	2022-2023	Dr.Abdul Ahad Afroz	Five Day FDP on Big Data Analytics	....	500
40	2022-2023	D. Vijayakrishna	Five Day FDP on Big Data Analytics	....	500
41	2022-2023	Lavakumar Gande	Five Day FDP on Big Data Analytics	....	500
42	2022-2023	Siddagani Rohini	Five Day FDP on Big Data Analytics	....	500
43	2022-2023	Sirikonda Vasantha	Five Day FDP on Big Data Analytics	....	500
44	2022-2023	YENAGANTI SATISH KUMAR	Five Day FDP on Big Data Analytics	....	500
45	2022-2023	DANAPANA NEELAKANTESWARA	Two - Day Faculty Development Program on " Leadership, Values and Ethics at Workplace"	....	800
46	2022-2023	DILEEP GARA	Two - Day Faculty Development Program on " Leadership, Values and Ethics at Workplace"	....	800
47	2022-2023	KETHAVATH ARUNA	Six Day FEP on New Age Learning and Teaching Skills		2000

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48	2022-2023	KOTTA SHILPA	Six Day FEP on New Age Learning and Teaching Skills	2000
49	2022-2023	NAGASWATHI VADDAPALLY	Five Day FDP on Recent Trends in Digital Signal Processing System Design	....	500
50	2022-2023	PANTHANGI GEETHA	Five Day FDP on Recent Trends in Digital Signal Processing System Design	....	500
51	2022-2023	SEELAM SAIDI REDDY	Five Day FDP on Recent Trends in Digital Signal Processing System Design	....	500
52	2022-2023	ANTHATI RAMESH GOUD	Five Day FDP on "Financial Derivatives and Risk Management"	....	500
53	2022-2023	ASHRAF HUSSAIN	Five Day FDP on "Financial Derivatives and Risk Management"	....	500
54	2022-2023	Dr BAJJIS NAYEEMA	Five Day FDP on "Financial Derivatives and Risk Management"	....	500
55	2022-2023	Dr NARU RAMANA REDDY	Five Day FDP on "Financial Derivatives and Risk Management"	....	500
56	2022-2023	KASHAVENNALOLU SABITHA	Five Day FDP on "Financial Derivatives and Risk Management"	....	500
57	2022-2023	LINGAIAH GUDIPATI	Five Day FDP on "Financial Derivatives and Risk Management"	....	500
58	2022-2023	MANKALA NARESH	Five Day FDP on "Financial Derivatives and Risk Management"	....	500
59	2022-2023	NARESH AELKARAJ	Five Day FDP on "Financial Derivatives and Risk Management"	....	500
60	2022-2023	ORUGANTI VENKATESH	Five Day FDP on "Financial Derivatives and Risk Management"	....	500
61	2022-2023	SILIVERU RAMBABU	Five Day FDP on "Financial Derivatives and Risk Management"	....	500
62	2022-2023	SRILATHA RAVVI	Five Day FDP on "Financial Derivatives and Risk Management"	....	500
63	2022-2023	VENKATA VEERA NARAYANA NARU	Five Day FDP on "Financial Derivatives and Risk Management"	....	500
64	2022-2023	SWATHI ANNE	Five Day FDP on Electric Vehicle Future Scope and Challenges	....	500
65	2022-2023	CHATHARASUPALLI SUNANDA	Five Day FDP on Teaching Learning and Progressive Research Methods"	....	500
66	2022-2023	APPALA GATTESHWAR ROY	Five Day FDP on Teaching Learning and Progressive Research Methods"	500

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68	2022-2023	SWARUPA KUMARI	Five Day FDP on Teaching Learning and Progressive Research Methods"	500
69	2022-2023	SESHA GIRI RAO KALLURI	Five Day FDP on Teaching Learning and Progressive Research Methods"	....	500
70	2022-2023	SARWANI KARLAPALEM	Five Day FDP on Teaching Learning and Progressive Research Methods"	....	500
71	2022-2023	RAVI ESLAVATH	Five Day FDP on Teaching Learning and Progressive Research Methods"	....	500
72	2022-2023	GOVINDREDDY NIKHILAREDDY	Five Day FDP on Big Data Analytics	....	500
73	2022-2023	NAVEEN KUMAR BADUGU	Five Day FDP on Big Data Analytics	....	500
74	2022-2023	SHAIK SUBHAHAN ABDUL	Five Day FDP on Big Data Analytics	....	500
75	2022-2023	SUBHAN ALI SHAIK	Five Day FDP on Big Data Analytics	....	500
76	2022-2023	UDAYABHANU MANKENA	Five Day FDP on Big Data Analytics	....	500
77	2022-2023	DIGAJARLA PRASAD	Five Day FDP on Big Data Analytics	....	500
78	2022-2023	PAMPANA TULASI	Five Day FDP on Big Data Analytics	....	500
79	2022-2023	PRAVEEN ARUKULA	Five Day FDP on Big Data Analytics	....	500
80	2022-2023	RAJOBHA SATHEESH KUMAR	Five Day FDP on Big Data Analytics	....	500
81	2022-2023	SRIDEVI ORUGANTI	Five Day FDP on Big Data Analytics	....	500
82	2022-2023	LAVUDYA SHIVASHANKAR	Five Day FDP on Big Data Analytics	....	500
83	2022-2023	NALLABOLU PAVANI	Five Day FDP on Big Data Analytics	....	500
84	2022-2023	NENEVAT MANGAN	Five Day FDP on Big Data Analytics	....	500
85	2022-2023	PANTHANGI HAIMAVATHI	Five Day FDP on Big Data Analytics	500
86	2022-2023	RAGHU SALLA	Five Day FDP on Big Data Analytics	500



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87	2022-2023	RANGANI HIMABINDHU	Five Day FDP on Big Data Analytics	500
88	2022-2023	SHIRISHA MEKA	Five Day FDP on Big Data Analytics	500
89	2022-2023	SOUDA SRAVANVARDHAN	Five Day FDP on Big Data Analytics	....	500
90	2022-2023	ALLA SRAVANI	Five Day FDP on Big Data Analytics	....	500
91	2022-2023	DOTI NAGARAJU	Five Day FDP on Big Data Analytics	....	500
92	2022-2023	Dr PRASAD RAO MANDALA	Five Day FDP on Big Data Analytics	500
93	2022-2023	BANDA JAINABBI	Five Day FDP on Big Data Analytics	500


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